

**Virginia Indigent Defense Commission  
Central Region of Virginia  
Assistant Capital Defender  
Starting Salary \$73,216**

The Virginia Indigent Defense Commission (VIDC) is now accepting applications for the position of Assistant Capital Defender for the Central Region located in Richmond, Virginia. The VIDC is committed to providing quality legal services for indigent defendants charged with criminal offenses. The Assistant Capital Defender reports to the Capital Defender and is employed at will.

**Duties:** This position is responsible for serving as a capital trial lawyer for the Central Region. The Assistant Capital Defender carries an active caseload. The Assistant Capital Defender is responsible for assisting the capital defender in managing the office. The Assistant Capital Defender is also responsible for directing the activities of the fact and mitigation investigators as a trial attorney. The Assistant Capital Defender is responsible for assisting in reviewing defense team work, responding to questions and offering directions for case preparation, trial strategies, client contacts and communication, plea negotiation and sentencing advocacy.

**Qualifications:** Member of the Virginia State Bar in good standing; comprehensive knowledge of Virginia Criminal law, Constitutional law and the Standards of Practice; The desired candidate should have demonstrated experience in criminal litigation and felony practice at trial and appeal, as well as experience with death penalty litigation. The desired candidate should be familiar with the requisite court system and have been trained in death penalty litigation, analysis and introduction of forensic evidence. The qualified applicant will demonstrate a proficiency and commitment to quality representation. Extensive trial experience to include minimum of five jury trials with exposure to a minimum sentence of 20 years is preferred. Prior experience defending indigent criminal defendants is also preferred.

**How to Apply:** Applicants should submit a state application, resume, cover letter and references to: Capital Defender Office Attn: David Baugh, Capital Defender 701 E. Franklin Street, Suite 700 Richmond, Va. 23219 or by fax to (804) 225-3071 or email to [dbaugh@idc.virginia.gov](mailto:dbaugh@idc.virginia.gov).

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